

# **Career Center**

## **2006-2007 Year End Report**

**June 2007**

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**Career Center**

***St. Ambrose University***

***Mission Statement***

The purpose of the Career Center is to assist students and alumni to identify, and develop career goals, and to apply their academic achievements and learning to their professional goals.

***Goals***

- 1) To partner with faculty to provide information and incorporate professional development with academic goals.
- 2) To help students make informed career choices and transition to professional environments.
- 3) Collaborate with employers, faculty and campus departments to enhance students' personal development.
- 4) To prepare and assist students to achieve meaningful employment and/or admission to graduate or professional school.

**Career Center**

***2006-2007 Narrative:***

The Career Center had a successful year. A goal the past two years has been to increase our visibility across campus. We have begun building several partnerships across campus and in the community that have made us more visible to students, alumni, faculty, staff and employers. This past year we saw an increase in the number of student and alumni that we saw in the Career Center and those who participated in our events and activities.

In addition to the total number of students we serve we have also tracked the number of contacts we've had with students. On average, after a student visits our office we are in contact with them again either by another appointment, phone, or email at least two more times. We feel that students calling back with questions or seeking more ideas/advice is a positive sign that they were pleased with our services.

We continually seek new initiatives and ways to enhance our current programming. Through self evaluation we added two new career fairs this past year and added a new component to the internship process. Work study was reviewed with a proposal sent to planning. We feel our proposal would be an enhancement to our current work study program and plan to resubmit that proposal to planning next year. A SWOT analysis was also done at our winter retreat and a marketing plan has been created to be implemented in the 2007-2008 school year.

Overall, the Career Center staff is pleased with this past year and the number of students and alumni who took advantage of our services. We are very excited for the upcoming year and plan to make a few adjustments to current services and implement other ideas to best prepare students for newer trends in the job market and hiring process.

**2006-2007 Participation Numbers:**

	Total # of Events	Total # of Classroom Presentations	Total # of Scheduled Appointments	Overall total # of students/alumni served
Fall 2005	22	59	1011	3372
Spring 2006	15	31	1152	2146
<b>2006-2007</b>	<b>37</b>	<b>90</b>	<b>2163</b>	<b>5518</b>

- These numbers do not include the brief introduction of services that we do in several New Student Seminar and Information Literacy classes.

**2 year Participation Number Comparison:**

	Total # of Events	Total # of Classroom Presentations	Total # of Scheduled Appointments	Overall total # of students/alumni served
2005-2006	18	72	1952	3915
2006-2007	37	90	2163	5518
<b>Comparison</b>	<b>+ 19</b>	<b>+ 18</b>	<b>+ 211</b>	<b>+ 1603</b>

**2006-2007 Statistical Overview:**

Events	Fall 2006 # of Participants	Spring 2007 # of participants	Total # of participants 2006-2007
Alumni Direct Assist	-	-	<b>437</b>
Career Fairs	255	110	<b>365</b>
Classroom Presentation/Seminars	924	478	<b>1402</b>
Etiquette Dinner	-	115	<b>115</b>
Internships	-	-	<b>251</b>
Mock Interviews	157	141	<b>298</b>
On Campus Recruiting	82	45	<b>127</b>
Work Study	943	105	<b>1048</b>

**2 year Statistical Overview Comparison:**

Events	Total # of participants 2005-2006	Total # of participants 2006-2007	Differences
Alumni Direct Assist	268	437	<b>+ 169</b>
Career Fairs	305	365	<b>+ 60</b>
Classroom Presentations/Seminars	1184	1402	<b>+ 218</b>
Etiquette Dinner	99	115	<b>+ 16</b>
Internships	231	251	<b>+ 20</b>
Mock Interviews	225	298	<b>+ 73</b>
On Campus Recruiting	197	127	<b>- 70</b>
Work Study	923	1048	<b>+ 125</b>

**2006 Undergraduate Survey:**

Major	Total # of Graduates	Employed in Major Field	Employed, Not in Major Field	Not Employed – Seeking	Grad School FT	2 <sup>nd</sup> B.A.	Employed FT & Grad School FT	Employed FT & Grad School PT	Info Not Known
Accounting	35	12			2			1	20
Art	13	7							6
Biology	18	8	1		4	1			4
Business	212	56	14	2	8		3		129
Chemistry	4	2			1				1
Computer & Information Sciences	27	6		1				1	19
Criminal Justice	26	6	1	2	1		2	1	13
Education	63	37	2	1				1	22
Elective Studies	17	2			1				14
English	12	1	3		1				7
German	2				1				1
Kinesiology	15	1	3		1				10
History	20	2	4		3			1	10
IE	7	5							2
Math	3	2							1
Mass Communications	39	14	3		1		1		20
Music	4	4							0
Nursing	38	20							18
Philosophy	2	1							1
Political Science	7	2	1		1				3
Psychology	62	15	11		16				20
Sociology	20	3	2						15
Spanish	2		1						1
Theatre	5	2	1		1				1
Theology	5	1	1		1				2
<b>Total 2006</b>	<b>658</b>	<b>209</b>	<b>48</b>	<b>6</b>	<b>43</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>340</b>

- Numbers are reflective of majors, not students.
- 270 out of 550 (49%) of students surveyed responded.
- Survey based on respondent’s interpretation of employment within field.

**Alumni Direct Assist**

*2006-2007 Narrative:*

The Alumni Direct Assist program is designed for our current students who are close to graduation, one semester away, and our alumni. Students and alumni can register on our website to receive job posting emails in their particular area of interests. Students and alumni register themselves and are able to unsubscribe or re-subscribe anytime. We publicize this program in classroom presentation and on the front page of our website.

The numbers on Alumni Direct Assist are hard to track because people are continually being added or removed. This is a service that we have received a lot of positive feedback on. Current students close to graduation and alumni are happy to receive the job postings and employers are happy to be able to reach this group. We have several employers that are specifically looking for applicants who have been out of school for a few years and find this service very helpful in their methods of advertising.

*2006-2007 Participation Numbers:*

Year	Number of Participants
2006-2007	437

*2 year Participation Numbers Comparison:*

Year	Number of Participants
2005-2006	268
2006-2007	437
<b>Comparison</b>	<b>+ 169</b>

- A decrease in the number of alumni actively searching for employment is positive and in line with national trends.

**Career Fairs**

***2006-2007 Narrative:***

This past year we added two additional Career Fairs. A Health Sciences Job and Career Fair were added to the fall semester and a Social Work Career Fair in the spring. The addition of these two events was very successful and assisted our office in reaching some additional areas and students that we didn't have as much interaction with. We plan to continue our collaborative efforts with both of these departments and continue these events in the 2007-2008 academic year.

We did notice a considerably fewer number of students who attended the spring career fair. However, the fair was hosted on the Augustana campus and it is typical for us to see a decrease in attendance when the event is not hosted on our campus. Overall, we only had 8 fewer students than Augustana attend the spring career fair and are pleased with our student turn out. The fall career fair also saw an increase in student participation. We hosted the fair on our campus but we're also hopeful that it is a sign of students recognizing the importance of starting their job search early and not waiting until the spring semester.

The number of employer participants did grow this year. Increased employer participation is a reflection of positive changes in the economy and also the qualifications of our students and Career Center efforts to recruit new employers. We are trying to expand our contacts to the Chicago area and others as our student population changes. The Career Center is pairing up with the Advancement and Alumni/Parent Relations office to reach new markets and to provide programming "on the road" for our alumni. We are hopeful that this will increase relations for our alumni mentoring program, job shadows, internships, and employment opportunities for our current students.

***2006-2007 Participation Numbers:***

Events	Fall 2006	Spring 2007	Total # of participants 2006-2007
Accounting/Finance Career Fair	31	-	31
General Career Fair	119	81	200
Health Sciences Career Fair	105	-	105
Social Work Career Fair	-	29	29
<b>Total</b>	<b>255</b>	<b>110</b>	<b>365</b>

***2 year Participation Number Comparison:***

Year	Accounting/Finance Career Fair	Fall General Career Fair	Spring General Career Fair	Total # of Participants
2005-2006	27	43	235	305
2006-2007	31	119	81	365
<b>Comparison</b>	<b>+ 4</b>	<b>+ 76</b>	<b>- 154</b>	<b>+ 60</b>

*2006-2007 Statistical Overview:*

Major	Freshman	Sophomore	Junior	Senior	ACCEL	Graduate Student	Alumni
Accounting		2	12	22		2	1
BAMT							
Biology	2	4		5			1
Chemistry		1		1			
Communication			2	2			1
Computer Network Admin.				5			
Criminal Justice				4			
Economics			2	3			
Education			1	1			
English			1	1			
Exercise Science			2	3			
Finance			12	30		1	
Foreign Language							
General Business			3	5			4
Graphic Design		1					
History			1				
Industrial Engineering				1			1
International Business				2			
Management		8	15	10			2
Marketing			7	12			2
Master of Accounting				1			
MBA						2	4
MCJ							1
MOL							
MSW						29	
MSITM							
Nursing	1	3					
Occupational Therapy		1				40	
Philosophy				1			
Physical Education				1			
Physical Therapy						16	
Political Science			1				
Psychology	2	3	3	10			
Public Relations			2	5			1
Radio/TV Journalism			1	2			1
Sociology			8	10			
Sport Management		1	1	2			
<b>Total</b>	<b>5</b>	<b>24</b>	<b>75</b>	<b>139</b>	<b>-</b>	<b>90</b>	<b>19</b>

\* Numbers are reflective of majors, not students.

**Classroom Presentations/Seminars**

***2006-2007 Narrative:***

The Career Center implemented a “Don’t Cancel Class” program for faculty members to invite our office into their classroom on days they knew they would be gone. This program has been successful but continues to increase greatly. Several faculty members repeatedly invite us into their classrooms each semester and are pleased with the information that we provide and the convenience of the program. Classroom presentations allow the Career Center to get our name and services out to students and generates positive interactions and use of services by students. We were also invited to several New Student Seminar and Information Literacy classes to do a quick five minute introduction of our offices and the services that we provide. These courses were not tracked with the presentations.

***2006-2007 Participations Numbers:***

Semester	# of Presentations/Seminars	# of Participants
Fall 2006	59	924
Spring 2007	31	478
<b>Total 2006-2007</b>	<b>90</b>	<b>1402</b>

- These numbers are not reflective of the New Student Seminar and Information Literacy classroom introduction presentations.

***2 year Participation Number Comparison:***

Year	# of Presentations/Seminars	# of Participants
2005-2006	72	1184
2006-2007	90	1402
<b>Comparison</b>	<b>+ 18</b>	<b>+ 218</b>

**Etiquette Dinner**

***2006-2007 Narrative:***

The Etiquette Dinner is done each spring semester. We invite an etiquette speaker to come and present on proper dining for business meals as well providing other helpful hints on proper business etiquette. This is a positive experience for students to participate and learn some “dos” and “don’ts” from our etiquette speaker and the employers who attend.

This year we were very pleased with the number of students who signed up to participate. We required students to prepay for the dinner when they signed up and feel that this helped with overall attendance for the dinner. Several students and employers commented on the evening and we feel that it was successful based upon the verbal feedback we received.

***2006-2007 Participation Numbers:***

Event	Total # of Participants
Etiquette Dinner	115

***2 year Participation Comparison:***

Year	Total # of Participants
2005-2006	99
2006-2007	115
<b>Comparison</b>	<b>+ 16</b>

**Internships**

**2006-2007 Narrative:**

The overall upward trend in students participating in internships is very positive as it mirrors job market trends for new graduates and internships. A surprising result for this year's internship report is the 100% plus increase in students completing more than one internship. In the 2006-2007 academic year we saw about a 3% increase in the number of students participating in internships. The College of Business student's participation remained relatively stable compared to last year. However, the College of Arts and Science student participation declined by a small margin about 2% from 2005/2006 levels. This declining participation remains a trend and is of some concern.

This past year we subscribed to an online internship search engine, [www.internships.com](http://www.internships.com) that allows students to search for internship by major and geographic area. This is a positive for students who would like to return home for the summer or who are looking for internships outside the QC geographic area. We're hopeful it will be beneficial to our international student population, as we have very few companies in the local area willing to sponsor. Many of those opportunities are available in larger metro areas or on the East/West Coast. We started the program in January 2007 and have the following results through March 2007.

- 26 students used the service
- 364 internship searches were completed
- 24 resumes were submitted to internships

We plan to look at marketing this program to our students more aggressively to increase student usage.

A Learning Objectives contract was approved and we began implementation in the spring 2007 semester. This contract allows students to document their learning goals and objectives as they relate classroom knowledge to internship experiences as well as to develop professional goals for the future. The document is to be discussed with intern site supervisors to allow for mutual understanding and internships that are more meaningful. Documentation also allows for a non-credit notation on the students transcripts if they are not completing the internship for credit. We have received 28 Learning Objectives contracts to date and plan to keep promoting this initiative to faculty, students and employers.

**2006-2007 Participation Numbers:**

Year	# of Student Applications	Total # of Internships	Placement Percentage
2006-2007	455	251	55%

**2 year Participation Comparison:**

Year	# of Student Applications	Total # of Internships	Placement Percentage
2005-2006	438	231	53%
2006-2007	455	251	55%
<b>Comparison</b>	<b>+ 17</b>	<b>+ 20</b>	<b>+ 2%</b>

**2006-2007 Statistical Overview:**

Year	# of Primary Internships	# of Secondary Internships	# of Third Internships	Total # of Internships
2006-2007	178	60	10	251

Major	# of Students Placed in Internships	Participation Percentage
College of Arts and Sciences	30	15.3%
College of Business	149	76%
College of Education and Health Sciences	14	7.1%
Graduate Programs	2	1%
<b>Total 2006-2007</b>	<b>195</b>	<b>99.4%</b>

- These numbers do not include students completing required practicums in Nursing, Education, Criminal Justice, Social Work and some Science disciplines. They are still being handled through the individual departments.

**2 year Statistical Comparison:**

Year	# or Primary Internships	# of Secondary Internships	# of Third Internships	Total # of Internships
2005-2006	178	30	8	231
2006-2007	178	60	10	251
<b>Comparison</b>	-	<b>+ 30</b>	+ 2	+ 20

Year	# of Students Placed in Internships	Participation Percentage
2005-2006	178	96%
2006-2007	195	99%
<b>Comparison</b>	<b>+ 17</b>	<b>+ 3%</b>

- These numbers do not include students completing required practicum in Nursing, Education, Criminal Justice, Social Work and some Science disciplines. They are still being handled through the individual departments.

**Mock Interviews**

***2006-2007 Narrative:***

The Career Center hosts mock interviews in our office several times a semester. Employers are invited to participate in the mock interviews and we typically have an average of 8-10 employers each designated day. Students sign up for a half an hour interview. During the interview time students meet with employers who ask them interview questions for approximately 15-20 minutes. The final 10-15 minutes is spent with the employer providing feedback to the students on their particular interview and also giving other helpful hints about resumes, interviewing, and other career/job search related topics.

Mock Interviews are an invaluable experience for students. We have been very fortunate to have positive relationships with several employers who see the value of mock interviews and graciously volunteer their time to assist our students. This past year we held mock interviews for the campus community, Principals of Management, Public Speaking, Sociology classes, and Doctor of Physical Therapy students. We are very excited about the interest from faculty members on campus and have seen an increase in the number of faculty who encourage students to participate or offer extra credit in their courses for participation in mock interviews.

Phone interviews are a growing trend in the hiring process and we have implemented mock phone interviews with the same set up as the face-to-face only they are done over the phone. Several students did take advantage of this opportunity and employers were pleased with their performance but we hope to see increased participation this coming year. Overall, we are very happy with the participation from both students and employers for our mock interview activities.

***2006-2007 Participation Numbers:***

	Fall 2006 # of Participants	Spring 2007 # of Participants	Total # of participants 2006-2007
Mock Interviews	157	141	298

***2 year Participation Comparison:***

Year	Total # of participants
2005-2006	225
2006-2007	298
<b>Comparison</b>	<b>+ 73</b>

**On Campus Recruiting**

**2006-2007 Narrative:**

On campus recruiting is helpful to students, especially those without cars, by allowing them to do an initial interview with a company right here on campus. Inviting employers to campus is positive for our office to assist in building relationships and also gives the employers a first hand look at the quality of students we have at St. Ambrose. Our office also does all the scheduling of interviews and collects the resumes and transcripts, when necessary, which is a beneficial service to the employers. This past year employers were very pleased with our office hospitality and the students they met with. Several have already booked dates to come back next year. We feel that due to the success of our students' employability this past year based upon on campus recruiting that we will continue to see our company participation increase over the next few years.

**2006-2007 Participation Numbers:**

	Fall 2006 # of Participants	Spring 2007 # of Participants	Total # of Participants 2006-2007
On Campus Recruiting	82	45	127

**2 year Participation Comparison:**

Year	Total # of Participants
2005-2006	197
2006-2007	127
<b>Comparison</b>	<b>- 70</b>

**2006-2007 Statistical Overview:**

Semester	# of Interested Companies	# of Companies on Campus	# of Interviews Requested by Students	# of Company Interviews	# of Student Participants
Fall 2006	20	16	164	121	82
Spring 2007	8	5	50	43	45
<b>Total 2006-2007</b>	<b>28</b>	<b>21</b>	<b>214</b>	<b>164</b>	<b>127</b>

**2 year Statistical Comparison:**

Year	# of Interested Companies	# of Companies on Campus	# of Interviews Requested by Students	# of Company Interviews	# of Student Participants
2005-2006	34	21	269	201	197
2006-2007	28	21	214	164	127
<b>Comparison</b>	<b>- 6</b>	<b>0</b>	<b>- 55</b>	<b>- 37</b>	<b>- 70</b>

**Work Study**

***2006-2007 Narrative:***

In May of 2006 we were given permission to increase the hourly rate for the majority of work study students for a trial period of one year. We were hopeful that these changes would assist with the retention of work study students. This past fall a comprehensive plan was presented to the strategic planning committee to make permanent changes with the pay scale for work study students. Unfortunately, it was not funded but we do plan to present this proposal again to the strategic planning committee in November 2007. The Iowa legislation also passed an increase in minimum wage which directly impacts the work study program. With the increase in minimum wage from \$5.15 to \$6.20 in April 2006 and to \$7.25 in January 2008 we were forced to reduce the number of work study hours for the 2007-2008 academic year to 8 hours per week. We anticipate this having a large impact in the productivity of several offices throughout campus as they rely heavily on their work study students for office coverage, projects, etc. We are hopeful that the work study hourly rate will be re-evaluated this next year as the national minimum wage rates will increase to match those Iowa approved this past year.

***2006-2007 Participation Numbers:***

	Fall 2006 # of Participants	Spring 2007 # of Participants	Total Participants 2006-2007
Work Study	943	105	<b>1048</b>

***2 year Participation Comparison:***

Year	Total # of Participants
2005-2006	923
2006-2007	1048
<b>Comparison</b>	<b>+ 125</b>

**Campus and Community Outreach**

Advancement & Alumni Relations Events (10)	AEGON (2)
American Red Cross	Baudin and Lauren
Bettendorf Chamber Events and Meetings (7)	Big Brothers Big Sisters (2)
BPO Elk/Does Spring Luncheon	Caterpillar Corporate Tour and Intern Visit
C.H. Robinson (2)	City of Davenport (2)
College Career Professionals of Iowa	Consortium for International Studies
Davenport Breakfast Lion's Club (13)	Davenport Civil Rights Commission
Davenport One Events (5)	Davenport Women's Lifestyle Fair
Edward Jones	Executive Women's Golf –EWGA (6)
Farmers Insurance	Genesis Occupational Health (3)
Girl Scouts of the Mississippi Valley	Great River Human Resource Association
Happy Joe's Corporate Office	Hola America English/Spanish Newspaper
IL Quad City Chamber Events	
Integrity Integrated Women's Networking & Leadership Group	
Iowa Association of Internships and Co-ops	Iowa College Recruiting Network
Iowa Student Personnel Association	John Deere Recruiting Office (2)
John Deere Internship Presentations (Corporate)	John Deere IT facility tour and internship visit
Kmart Human Resources	Liberal Arts Forum (3)
Life Investors (5)	Merrill Lynch
Midland Communications	Midwest Association of Colleges and Employers
Midwest Association of Internships and Cooperative Education	
Millennial Conference	Moline Parks and Recreation Department
Moline School District Offices (2)	Multicultural Week Planning Committee (5)
Musco Lighting	National Association of Colleges and Employers
New Ventures	Northwestern Mutual Life Insurance
Orientation Meetings	Radisson Hotel
River Bend Financial	River Cities Reader
Rock Island Arsenal – Defense Finance (3)	Rock Island Corp of Engineers
Rock Island CPAC	Rockwell Collins
Russell Construction (2)	Scott County YMCA
Sedona Staffing	Sentry Insurance (2)
Sexual Assault Advocacy Team	Six Thinking Hats Training
Staff Assembly	Target
The Concept Works	The Grad Center
The Lodge	The Putnam Museum and IMAX (3)
The Swing of the Quad Cities	The Women's Connection (5)
Treasures Down Under	Trissel Graham and Tool
United Way Agency meeting	Wallace Garden Center

**Areas to be Addressed in 2007-2008**

- A mentoring program has been researched and created. We put this initiative on hold as the Illinois Quad City Chamber of Commerce also hoped to implement a mentoring program for college students. This has not happened to date and we will be assisting with the Student Services strategic plan to implement a mentoring program for students by 2011.
- Faculty liaisons were established in the 2005-2006 academic year. This year we plan to enhance and massage those relationships with specifically targeting key areas on campus.
- Several employers and faculty members have expressed an interest in talking with each other to discuss different job trends and best practices for job preparation. The Career Center plans to implement small round table discussions linking employers and faculty members together. Our idea is to host separate round table events for different majors/colleges. We would also like to have panel sessions for students along with job shadow opportunities.
- Over the past few years we have seen a trend of smaller participation numbers from the College of Arts and Sciences. Employers have expressed concern to us about the lack of related experience several of our graduates from those areas have and we would like to target the College of Arts and Sciences for partnerships and additional services we can provide. We plan to continue to meet with the Dean and hope to attend a faculty meeting this fall to promote our services and brainstorm ideas of events and activities we can provide for students to enhance their professional development and experiential opportunities.
- The work study program had to reduce the number of hours students work this next year due to an increase in minimum wage. This causes concern for us because many offices on campus depend upon the work study students to perform their daily operations. We plan to resubmit a proposal to planning to increase the minimum wage budget line to accommodate the increase in minimum wage without continuing to scale back on the number of hours students work per week.
- A Career Planning course is something we have discussed for a couple of years and would like to see implemented, similar to the Information Literacy course that is required for graduation. This idea has begun to be discussed in several different venues around campus and is set to be presented to the Dean's Council later this summer.

**APPENDIX A**

**Career Fair Participants 2006-2007**

Abraham Lincoln Memorial Hospital	Accelerated Rehabilitation Centers
Advanced Accounting Personnel	Aerotek
Allstate Insurance Company	American Bank & Trust
American Red Cross of the Quad Cities	American InterContinental University
Ameriprise Financial	AEGON Group
AFLAC	Alternatives for the Older Adult
APAC Customer Service, Inc.	Applied Systems Inc.
Aramark Uniform Services	ARC of Rock Island County
AT & T	Azer Clinic
Best Western Steeplegate	Bethany for Children & Families
Big Brothers Big Sisters	Blessing Hospital
Bridgeview Community	BroMenn Healthcare
Buckle, Inc.	C.H. Robinson Worldwide, Inc.
Camp Shalom Inc.	Carleton Life Support
Caterpillar	Center for Active Seniors, Inc. (CASI)
CES Computers	Child Abuse Council
Churches United of the Quad Cities	Cintas Corporation
City of Davenport	Clifton Gunderson, LLP
Countrywide Financial	Cumulus Broadcasting
Deere Employment Credit Union	Defense Finance and Accounting Service
Deloitte	Department of Human Services
Edgewood Chemical Biological Center	Edward Jones
Enterprise Rent-A-Car	Family Resources, Inc.
Family Video	Farm Bureau Financial Services
Fastenal Company	Federal Bureau of Investigations
FHN	Genesis Medical Center
Genesis Systems Group	Girl Scouts of the Mississippi Valley
Great River Health Systems	Group O Companies
Hammond Henry Hospital	Handicapped Development Center
HCR Manor Care	Hertz Local Edition
Hillcrest Family Services	IL Dept. of Children & Family Services
IL Dept. of Financial & Professional Regulation	Illinois State Police Academy
InteliStaf Healthcare	Iowa 80 Group
Iowa Department of Public Safety	Iowa Workforce Development
Jackson County Regional Health Center	John Deere
John Lewis Community Services	Keystone Area Education Agency
KLJB-TV & KGCW-TV	KONE, Inc.
K.S.B. Hospital	KWQC-TV6
Legacy Healthcare Services	Life Investors
Lujacks Northpark Auto Plaza	Lutheran Services in Iowa
MassMutual Financial Group	Master of Social Work – SAU
McGladrey & Pullen, LLP	Mercy Medical Center – Clinton, IA
Mercy Medical Center – Des Moines, IA	Mississippi Bend AEA
Modern Woodmen of America	Modern Woodmen of America – Hosmanek
National Association of Social Workers	National University of Health Sciences
Nestle Purina PetCare Company	New Choices, Inc.
Northern Iowa Therapy	Northwestern Mutual Financial Network

OSF Saint Francis  
Palos Community Hospital  
Peace Corps  
Prudential Financial  
Rehab Care Group  
Relay Staffing Solutions  
Rock Island Arsenal  
Scott County Family YMCA  
Seldon Fox, Ltd.  
Sherwin Williams Company  
St. Ambrose University  
Table to Table  
Tech Team Global  
THE National Bank  
The Sedona Group  
Transitions NFP  
Trissel Graham & Toole  
United States Marine Corps Office Program  
University of Iowa Center for Disabilities  
Waddell & Reed, Inc.  
Walmart  
Wells Fargo Financial  
WHBF TV 4  
Young Professionals Network

Ostrow, Reisin, Berk & Abrams, Ltd.  
PDC Laboratories, Inc.  
Prairie Lakes AEA  
Quad City Bank & Trust  
RehabVisions  
Robert Half International – Accountemps  
Rock Island Schools  
Scott County Juvenile Court  
Sentry Insurance  
Social Security Administration  
Swing of the Quad Cities  
Target  
The HON Company  
The Republic Companies  
The Washington Center  
Trinity Regional Health System  
US Army Audit Agency  
University Directories  
Vera French  
Walgreens  
Wells Fargo Bank  
Wells Fargo Financial IL Inc.  
WQAD-TV

**APPENDIX B**

**Mock Interview Employer Participants 2006-2007**

Doyle & Keenan	Enterprise Rent-A-Car
Family Credit Union	Family Video
Genesis Health Care	Guardian Industries
HON Company	John Deere
Life Investors	McGladrey & Pullen
Mercy Medical Center	MidAmerican Bank
Rock Island Arsenal	Rock Valley PT
Russell Construction	Sedona Group
State Farm Insurance Company	Trinity Regional Health System
UPS	Wells Fargo Financial
Winning Wheels	

**APPENDIX C**

**On Campus Recruiting Participants 2006-2007**

Caterpillar  
Edward Jones  
Family Resources  
HON Company  
John Deere Accounting/Finance  
KONE Inc.  
McGladrey & Pullen  
Nestle Purina  
Peace Corps  
Walgreens (2)  
Wells Fargo Bank  
WQAD-TV

Deloitte & Touche  
Family Video  
Girl Scouts of the Mississippi Valley  
Iowa 80 Group  
John Deere IT (2)  
Life Investors  
Modern Woodmen of America  
New Choices Incorporated  
Swing of the Quad Cities  
Walt Disney World  
Wells Fargo Financial (2)

**APPENDIX D**

**Work Study Placements**

**On-campus**

ACCEL  
 Advancement  
 Arts & Sciences  
 Athletics (AT)  
 CA  
 Career Center  
 Communication  
 Computer Science  
 Criminal Justice  
 Education  
 English  
 Game Room  
 GFA – Marketing  
 Graduate Studies  
 HPESS  
 IT - Instructional Design  
 Library  
 Mathematics  
 Music  
 Nursing – Genesis  
 Pastoral Studies  
 Political Science  
 Prayer & Spirituality  
 Psychology – Lewis 202C  
 Records & Registration  
 Science Labs  
 Seminary  
 Sodexo  
 Student Activities  
 Study Abroad  
 Theology

Accounting  
 Alumni/Parent Relations  
 Arts & Sciences (grants)  
 Bookstore  
 Campus Ministry  
 Children’s Campus  
 Communications & Marketing  
 Continuing Education  
 DBA  
 Education - America Reads  
 English (Quercus)  
 General Accounting  
 GFA - Technical Support  
 History  
 Information Technology  
 IT – NDS  
 Library – Media  
 Modern Languages  
 Nursing  
 Office of the President  
 Philosophy  
 Post Office  
 Professional Development  
 PT  
 Recycling  
 Science Office  
 Senate Projects  
 SPED  
 Student Services  
 Theater  
 TV – 11

Admissions  
 Art  
 Athletics  
 Buzz  
 Campus Recreation  
 COB - Marketing  
 Computer Lab  
 Counseling Center  
 Disability Services  
 Education Tech  
 Financial Aid  
 GFA - Box/Front Office  
 Global Affairs  
 Housekeeping  
 Institutional Research  
 KALA – Radio  
 Maintenance  
 MSW  
 Nursing – CHC  
 OT  
 Physics Lab  
 P.O. – Switchboard  
 Psychology  
 RA  
 Residence Life  
 Security  
 Sociology  
 Student Accounts  
 Student Success Center  
 Theater Technical  
 Women’s Studies

**Off-campus**

Community Health Care  
 Genesis Medical Center  
 Madison Elementary School  
 Project Renewal  
 Wilson Elementary School